

Conflict of Interest

Directors and employees shall operate for the company's highest interest without using the opportunity from the working positions to seek for own and group's interest and avoid the operations with conflict of interest which could affect to any decision. Therefore, any business both personal and company with related interest with the company shall be disclosed according to the company's criteria. The directors and employees shall be responsible for the reservation of the company's right interest by minimizing the scope of independence for the directors and employees with the process as follows;

1. Avoid the operations related to self which could result to the interest conflict with the company. If it is required to be done for the company's interest, the operation shall be done as it is operated with third party. Thus, stake holding employees in all levels shall not be authorized to approve.
2. Business operation or participation which competes with the company, whether it is directly or indirectly interested, as well as not using the opportunity or information from the position for own interest.
3. Company's internal information shall not be used for own or other's interest.
4. Not holding the committee position in the partner's company and company's competitor except assigned by the company.
5. Not operating any administration or management related operations which could affect to the company's interest or beneficial to any person or company, whether it is for own or other's interest.
6. Conflict of interest for employees in all levels shall be reported every six months, or when newly employed, promoted new position, or when there is a conflict of interest during a year.