

Remuneration for Board of Directors and Committees

Board of Directors Meeting

Board of Directors is required to meet at least once a month with advance meeting schedule throughout the year. Each Director is required to attend every Board meeting with devotion at full interest. However, meeting quorum requires at least half of the total number of Board members in order to constitute a quorum. During any meeting with conflict of interest, Board members at stake must vacate the meeting room. Voting on resolution requires majority and must record any member's discrepancy into the meeting minute.

The Company Secretary is responsible for supporting the Board meeting procedures by sending meeting invitation letter, meeting agenda, and meeting document to each member of the Board at least 7 days in advance except those previously screened by specialized committees requires 3 days advance submission. Written meeting minute must also be submitted to Board of Directors within 14 days after the meeting and properly store such certified documentation for further verification.

Remuneration for Board of Directors

Board of Directors has appointed a Remuneration Committee to consider compensation for members of the Board e.g. salary, meeting allowances, bonuses, etc. corresponding to the Cabinet resolutions and Ministry of Finance's regulation.

Board/Committee		Board of Directors, CAT Telecom Public Company Limited (18 Meetings)	Corporate Relation Affairs Committee (12 Meetings)	Audit Committee (12 Meetings)	Nomination Committee (10 Meetings)	Remuneration Committee (6 Meetings)	Good Corporate Governance and Social Responsibility Committee (11 Meetings)	Management Committee (18 Meetings)	Project Supervision Committee (5 Meetings)	Risk Management and Internal Control Committee (7 Meetings)
Name										
1.	Mrs. Songporn Komolsuradej	16/18	-	-	10/10	2/2	-	-	-	7/7
2.	Lieutenant General Suchart Pongput	11/18	9/12	-	6/10	-	-	17/18	-	-
3.	Colonel Sanpachai Huvanandana	17/18	-	-	-	-	11/11	-	5/5	-
4.	Mr. Apinetr Unakul	17/18	-	9/12	-	4/6	8/11	-	5/5	-
5.	Mr. Surapant Meknavin	17/18	-	-	7/7	-	-	17/18	-	5/7
6.	Mr. Rathapol Bhakdibhumi	15/18	-	11/12	5/10	-	11/11	-	-	-
7.	Mr. Narin Kalayanamit	4/7	-	-	2/2	-	1/1	-	-	-
8.	Mr. Poomsak Aranyakasemsuk	10/11	-	-	-	2/2	-	-	-	3/3
9.	General Chaicharn Changmongkol	6/11	-	4/4	-	2/2	-	4/5	-	-
10.	Ms. Nantika Thangsuphanich	9/11	-	-	-	-	-	-	-	-
11.	Mr. Pinit Puapan	10/11	-	3/4	-	2/2	-	-	-	-
12.	Mr. Thavorn Panichpan	2/2	-	1/1	-	1/1	-	-	-	-
13.	Mr. Montri Sotangkul	0/3	-	-	-	-	-	-	-	-
14.	Major General Attapong Siriwan	3/4	-	4/4	1/1	1/2	-	-	-	-
15.	Mrs. Pankanitta Boongkrong	5/6	-	-	-	2/2	-	-	-	3/3
16.	Mrs. Chawewan Kongcharoenkitkul	9/11	-	-	-	-	-	4/7	-	2/4
17.	General Sirichai Distakul	8/11	-	-	-	-	-	-	-	-
18.	Mr. Pansak Siriratchatapong	13/14	-	-	8/8	2/2	-	-	-	-
19.	Mr. Arthid Nanthawithaya	10/15	-	6/10	-	-	1/10	-	0/5	-
Other Committee members in 2013/2014								-		

Remark

- No. 1 Appointed by CAT's Board of Directors 16/2014 on 8 December 2014
- No. 2, 4 – 6 Appointed by Notification of Ministry of Finance in 2014 CAT's Shareholder Ordinary Meeting Resolution posted on 16 July 2014
- No. 3 Appointed by Notification of Ministry of Finance in 2011 CAT's 1st Shareholder Extraordinary Meeting Resolution posted on 1 November 2011
- No. 7 Appointed by Notification of Ministry of Finance in 2015 CAT's Shareholder Ordinary Meeting Resolution posted on 13 August 2015
- No. 8 – 11 Appointed by CAT's Board of Directors 8/2015 on 8 June 2015
- No. 12 Appointed by Notification of Ministry of Finance in 2014 CAT's Shareholder Ordinary Meeting Resolution posted on 16 July 2014 and decommissioned on 14 February 2015 due to the age of 65 years
- No. 13 Appointed by Notification of Ministry of Finance in 2014 CAT's Shareholder Ordinary Meeting Resolution posted on 16 July 2014 and decommissioned by Notification of Ministry of Finance in 2015 CAT's 1st Shareholder Extraordinary Meeting Resolution posted on 3 March 2015
- No. 14 Appointed by Notification of Ministry of Finance in 2014 CAT's Shareholder Ordinary Meeting Resolution posted on 16 July 2014 and resigned on 1 April 2015

Information Technology Management Committee (5 Meetings)	Human Resource Management Committee (4 Meetings)	CAT Telecom Public Company Limited Annual Budget Approval Ad-hoc Committee (1 Meeting)	Legal, Contract, and Appeal Committee (9 Meetings)	CAT Telecom Public Company Limited Corporate Strategic Supervision Committee (16 Meetings)	Monthly Compensation	Meeting Allowance for Board of Directors	Meeting Allowance for Committee Members	Bonus*	Total
-	-	-	5/5	-	120,000.00	120,000.00	207,500.00	6,451.61	453,951.61
0/5	-	-	-	1/16	120,000.00	90,000.00	283,750.00	45,967.74	539,717.74
-	3/4	-	-	16/16	120,000.00	120,000.00	230,000.00	100,000.00	570,000.00
-	2/2	-	-	14/16	120,000.00	110,000.00	377,500.00	45,967.74	653,467.74
5/5	-	-	4/7	13/16	120,000.00	120,000.00	242,500.00	45,967.74	528,467.74
-	2/2	0/1	-	-	120,000.00	110,000.00	327,500.00	45,967.74	603,467.74
-	-	-	-	-	46,129.02	30,000.00	20,000.00	-	96,129.02
-	-	-	-	7/7	67,666.67	70,000.00	95,000.00	-	232,666.67
-	-	-	-	-	67,666.67	40,000.00	82,500.00	-	190,166.67
1/2	1/2	-	4/4	-	67,666.67	70,000.00	60,000.00	-	197,666.67
-	-	-	4/4	-	67,666.67	70,000.00	140,000.00	-	277,666.67
-	-	-	2/2	-	14,642.82	20,000.00	70,642.82	44,086.02	149,371.66
-	-	-	0/2	-	20,645.16	-	-	**48,252.68	68,897.84
-	-	-	-	-	**20,000.00	30,000.00	57,500.00	**45,967.74	153,467.74
-	-	-	-	5/7	43,548.39	30,000.00	85,000.00	100,000.00	258,548.39
-	1/2	1/1	-	-	73,870.96	70,000.00	43,750.00	100,000.00	287,620.96
-	-	-	-	-	150,322.58	75,000.00	-	57,056.45	282,379.03
-	-	-	-	12/14	90,000.00	101,250.00	200,000.00	51,512.09	442,762.09
-	-	-	-	-	100,000.00	80,000.00	110,000.00	34,475.80	324,475.80
					-	-	-	403,823.92	403,823.92

- No. 15 Appointed by Notification of Ministry of Finance in 2011 CAT's 1st Shareholder Extraordinary Meeting Resolution posted on 1 November 2011 and resigned on 12 May 2015
- No. 16 Appointed by Notification of Ministry of Finance in 2012 CAT's Shareholder Ordinary Meeting Resolution posted on 29 January 2013 and decommissioned by Notification of Ministry of Finance in 2015 CAT's Shareholder Ordinary Meeting Resolution posted on 13 August 2015
- No. 17 Appointed by Notification of Ministry of Finance in 2014 CAT's Shareholder Ordinary Meeting Resolution posted on 16 July 2014 and resigned on 17 August 2015
- No. 18 Appointed by Notification of Ministry of Finance in 2014 CAT's Shareholder Ordinary Meeting Resolution posted on 16 July 2014 and resigned on 1 October 2015
- No. 19 Appointed by Notification of Ministry of Finance in 2014 CAT's Shareholder Ordinary Meeting Resolution posted on 16 July 2014 and resigned on 1 November 2015

* 2013-2014 Performance paid in 2015

** Director not received any remuneration