

## Remuneration for Board of Directors and Committees

### Board of Directors Meeting

Board of Directors is required to meet at least once a month with advance meeting schedule throughout the year. Each Director is required to attend every Board meeting with devotion at full interest. However, meeting quorum requires at least half of the total number of Board members. During any meeting with conflict of interest, Board members at stake must vacate the meeting room. Voting on resolution requires majority and must record any member's discrepancy into the meeting report.

The Company Secretary is responsible for supporting the Board meeting procedures by sending meeting invitation letter, meeting agenda, and meeting document to each member of the Board at least 7 days in advance except those previously screened by specialized committees requires 3 days advance submission. Written meeting report must also be submit to Board of Directors within 14 days after the meeting and properly store such certified documentation for further verification.

### Remuneration for Board of Directors

Board of Directors has appointed a Remuneration Committee to consider compensation for members of the Board, e.g., salary, meeting allowances, bonuses, etc. corresponding to the Cabinet resolutions and Ministry of Finance's regulation.

## Meeting Summary and Remuneration of Board of Directors and Committee Members in 2014

Board / Committee	Name	Board of Directors (17 Meetings)	Corporate Relations Affairs Committee (12 Meetings)	Audit Committee (11 Meetings)	Nomination Committee (1 Meeting)	Remuneration Committee (7 Meetings)	Good Corporate Governance and Corporate Social Responsibility Committee (9 Meetings)	Management Committee (20 Meetings)	Project Supervision Committee (5 Meetings)	Risk Management and Internal Control Committee (9 Meetings)	Information Technology Management Committee (4 Meetings)	Human Resource Management Committee (3 Meetings)	Presidential Performance Evaluation Committee (3 Meetings)	CAT Telecomm Public Company Limited Budget Approval Ad-hoc Committee (No Meeting)
1. General Sirichai Distakul		7/9	-	-	-	-	-	-	-	-	-	-	-	-
2. Mr.Pansak Siriruchatapong		7/9	-	-	1/1	-	-	-	-	-	-	-	1/1	-
3. Lieutenant General Suchart Pongput		9/9	5/5	-	0/1	-	-	10/10	-	-	1/2	-	-	-
4. Major General Atthapong Siriwan		6/9	-	4/5	1/1	3/4	-	-	-	-	-	-	1/1	-
5. Colonel Sanpachai Huvanandana		17/17	-	-	-	-	9/9	16/16	5/5	-	-	1/1	-	-
6. Mr.Apinetr Unakul		7/9	-	5/5	-	4/4	3/4	-	2/2	-	-	-	-	-
7. Mrs.Pankanitta Boonkrong		15/17	-	-	-	7/7	-	7/10	-	9/9	-	-	-	-
8. Mr.Surapant Meknavin		9/9	-	-	-	-	-	-	-	3/3	2/2	-	-	-
9. Mr.Montri Sotangkur		4/17	-	2/6	-	2/3	1/5	8/10	-	-	0/2	0/1	-	-
10. Mr.Rathapol Bhakdiabumi		6/9	-	3/5	1/1	-	4/4	-	-	-	-	-	-	-
11. Mr.Thaworn Phanichaphan		8/8	-	5/5	-	4/4	-	-	-	-	-	-	-	-
12. Mr.Arthid Nanthawithaya		5/9	-	5/5	-	-	0/4	-	0/2	-	-	-	0/1	-
13. Mrs.Chawewan Kongcharoenkitkul		13/17	-	-	-	-	-	-	-	9/9	2/2	1/1	-	-
14. Mrs.Songpom Komolsuradej		2/2	-	-	-	-	-	-	-	1/1	-	-	-	-
15. Mr.Uttama Savanayana		2/4	-	-	-	-	-	-	-	1/1	-	-	-	-
16. Mr.Kitisak Sriprasert		11/11	-	-	-	-	-	-	-	-	-	-	-	-
17. Mr.Prapas Praisuwan		7/8	5/6	-	-	-	-	-	3/3	-	2/2	2/2	2/2	-
18. Mr.Kasem Makarabhirom		8/8	-	6/6	-	2/3	-	10/10	-	-	-	-	-	-
19. Mr.Norrawit Larlaeng		7/8	-	-	-	-	-	-	-	5/6	-	2/2	2/2	-
20. Mr.Kraisorn Barameeauychai		8/8	-	-	-	-	-	8/10	-	-	-	-	-	-
21. Mr.Taweesin Hiranwatsiri		6/8	-	6/6	-	-	3/5	-	-	-	-	-	-	-
22. Thosaporn Sirisumphand		5/8	-	-	-	1/3	5/5	-	-	-	1/2	-	-	-
Other Committee members in 2012 / 2013		-	-	-	-	-	-	-	-	-	-	-	-	-

### Remarks

No. 1 – 4, 6, 8 and 10 – 12

Appointed by Notification of Ministry of Finance in 2014 CAT's Shareholder Ordinary Meeting Resolution posted on 16 July 2014

No. 5 and 7 Appointed by Notification of Ministry of Finance in 2011 CAT's 1st Shareholder Extraordinary Meeting Resolution posted on 1 November 2011

No. 9 Appointed by Notification of Ministry of Finance in 2014 CAT's 1st Shareholder Extraordinary Meeting Resolution posted on 1 November 2011

Decommissioned by Notification of Ministry of Finance in 2013 CAT's Shareholder Ordinary Meeting Resolution posted on 2 July 2014 and appointed by Notification of Ministry of Finance in 2014 CAT's Shareholder Ordinary Meeting Resolution posted on 16 July 2014

No. 13 Appointed by Notification of Ministry of Finance in 2012 CAT's Shareholder Ordinary Meeting Resolution posted on 29 January 2013

No. 14 Appointed by CAT's Board of Director's 16/2557 Meeting on 8 December 2014

No. 15 Appointed by Notification of Ministry of Finance in 2014 CAT's Shareholder Ordinary Meeting Resolution posted on 16 July 2014 and resigned on 14 October 2014

No. 16 Appointed by Notification of Ministry of Finance in 2012 CAT's 1st Shareholder Extraordinary Meeting posted on 19 March 2012 and decommissioned on 31 August 2014

No. 17 – 18 Appointed by Notification of Ministry of Finance in 2011 CAT's 1st Shareholder Extraordinary Meeting posted on 1 November 2011

Legal, Contract, and Appeal Committee (6 Meetings)	Corporate Strategic Supervision Committee (5 Meetings)	Investigation Committee on Wrongful Dispute Settlement between CAT and Huawei Thailand Consortium (3 Meetings)	Coordination and Negotiation Committee (1 Meeting; Abolished on 14 October 2014)	Concession Negotiation Working Group (7 Meetings; Abolished on 18 September 2014)	Working Group under Audit Committee (2 Meetings – Abolished on 6 August 2014)	Legal and Contract Committee (3 Meetings – Abolished on 6 August 2014)	Complaint and Appeal Committee (3 Meetings – Abolished on 6 August 2014)	Monthly Compensation*	Meeting Allowance for Board of Directors	Meeting Allowance for Committee Members	Bonus**	Total
-	-	-	-	-	-	-	-	110,322.56	62,500.00	-	-	172,822.56
-	4/5	-	-	-	-	-	-	55,161.29	67,500.00	50,000.00	-	172,661.29
-	0/5	-	-	-	-	-	-	55,161.29	60,000.00	112,500.00	-	227,661.29
-	-	-	-	-	-	-	-	55,161.29	50,000.00	98,387.08	-	203,548.37
-	4/5	-	1/1	7/7	2/2	-	-	170,000.00	120,000.00	287,500.00	300,000.00	877,500.00
-	3/5	-	-	-	-	-	-	55,161.29	50,000.00	133,387.08	-	238,548.37
-	5/5	-	-	3/7	1/2	-	-	170,000.00	120,000.00	242,500.00	300,000.00	832,500.00
-	4/5	-	1/1	-	-	-	-	55,161.29	60,000.00	75,000.00	-	190,161.29
2/6	-	0/3	0/1	-	-	-	-	165,483.86	30,000.00	111,572.58	187,500.00	494,556.44
-	-	-	-	-	-	-	-	55,161.29	50,000.00	108,387.08	-	213,548.37
6/6	-	3/3	-	-	-	-	-	55,161.29	50,000.00	143,387.08	-	248,548.37
-	-	-	-	-	-	-	-	55,161.29	40,000.00	60,483.98	-	155,645.27
-	-	-	-	-	-	-	-	170,000.00	110,000.00	131,250.00	138,709.68	549,959.68
-	-	-	-	-	-	-	-	7,741.94	10,000.00	12,500.00	-	30,241.94
0/3	-	1/1	0/1	-	-	-	-	29,354.83	20,000.00	22,500.00	-	71,854.83
-	-	-	-	-	-	-	-	130,000.00	80,000.00	-	267,741.94	477,741.94
-	-	-	-	-	-	-	-	114,838.70	56,250.00	197,500.00	337,500.00	706,088.70
-	-	-	-	5/7	-	3/3	3/3	114,838.70	60,000.00	191,048.38	300,000.00	665,887.08
-	-	-	-	-	-	3/3	-	114,838.70	50,000.00	160,000.00	138,709.68	463,548.38
-	-	-	-	-	-	-	-	220,645.16	75,000.00	-	318,548.39	614,193.55
-	-	-	-	7/7	2/2	2/3	-	110,322.58	50,000.00	210,322.58	300,000.00	670,645.16
-	-	-	-	-	-	-	-	106,000.00	30,000.00	107,500.00	138,709.68	382,209.68
-	-	-	-	-	-	-	-	46,666.65	-	12,500.00	1,278,810.4	1,337,977.14

and Decommissioned by Notification of Ministry of Finance in 2014 CAT's Shareholder Ordinary Meeting Resolution posted on 16 July 2014

No. 19 Appointed by Notification of Ministry of Finance in 2012 CAT's Shareholder Ordinary Meeting Resolution posted on 29 January 2013

and Decommissioned by Notification of Ministry of Finance in 2014 CAT's Shareholder Ordinary Meeting Resolution posted on 16 July 2014

No. 20 – 21 Appointed by Notification of Ministry of Finance in 2014 CAT's 1st Shareholder Extraordinary Meeting Resolution posted on 1 November 2011

and Decommissioned by Notification of Ministry of Finance in 2013 CAT's Shareholder Ordinary Meeting Resolution posted on 2 July 2014

No. 22 Appointed by Notification of Ministry of Finance in 2012 CAT's Shareholder Ordinary Meeting Resolution posted on 29 January 2013 and resigned on 19 June 2014

\* Notification of Ministry of Finance in 2013 CAT's Shareholder Ordinary Meeting Resolution posted on 2 July 2014, payment approved per Cabinet order on 2 July 2013 on 1 August 2013

\*\* 2012 – 2013 Performance paid in 2014