

## Executive compensation

	2011	2012	2013
Amount	-	43,548,090.69 Baht	49,234,785.79 Baht

**Source of Information :** Financial Report as at December 31, 2555 and December 31, 2556.  
2554 \* no executive compensation due CAT started to prepare separate data.  
Executive Compensation Officers and employees in the year 2555 onwards.

## Policy to prevent conflicts of interests

Directors and employees must work on preventing conflict of interest as to the best interests of the company. They shall not use the opportunity from the position to seek benefits for themselves and their people and shall avoid the conflicts of interest that may impact on any decision. In any business on behalf of private or legal entity on behalf of which a part related to the company. It must be disclosed in accordance with the criteria defined by the company and as a function of the Director and the employee to maintain a vested interest of the company by limiting the scope of freedom of expression activities of Directors and employees, the fewest by a best practices. As follows:

1. Avoid placing items that relate to ourselves that might pose a conflict of interest with the company if they need to be for the benefit of the company, made the list as a list with external parties. This is. Employees at all levels with the best possible waste must not be authorized for approval.
2. Do not engage or participate in any business which competes with the Company. Whether direct or indirect benefit them. And do not take chances, or information obtained from the office in pursuit of personal gain.
3. Do not to or use of inside information to their advantage and others.
4. Do not as a Director in the company as a partner. Trade competitors with the company unless it has been assigned by the company.
5. Do not take any action In a manner that impairs the administration or management of the Corporation. Or benefit to any person or entity, whether for the benefit of themselves or of others.
6. Provide for reporting conflicts of interest of all employees every six months or when it has been repackaged. Or when a new position Or when there is a conflict of interest occur during the year.