

Executive compensation

2014	27,722,290.39 Baht
2015	20,399,954.57 Baht
2016	21,819,889.45 Baht

Policy to prevent conflict of interest

Directors and employees must cooperate and make the highest benefits for the company. They will not take the opportunity to work for themselves and others. They will do their best to avoid conflicts of interest that may affect any decision. Doing business on either their personal or personal behalf with the juristic person in which they have a stake in the company. They must disclose the transaction in accordance with the guidelines of the company. It is the duty of directors and employees to maintain the legitimate interests of the Company.

The directors and employees must be responsible for the reservation of the company's right interest by minimizing the scope of independence for the directors and employees with the process as follow ;

1. Avoid making any connected transactions that may cause conflict of interest with the Company. If it is necessary to do so for the benefit of the company, the operation shall be done as it is operated with third party. Employees at all levels with interest shall not be authorized to approve.
2. Do not engage in any business which compete with the Company, whether directly or indirectly beneficial personal interests. Also, do not use the opportunity or information gained from their position in pursuit of personal interests.
3. Company's internal information shall not be used for own or other's interest
4. Prohibited to become a director in a partner company or a trading partner with a company unless assigned by the company.
5. Do not do any kind of management manipulation that undermines the interests of the company or benefits any person or entity, whether for the sake of oneself or others.
6. Conflicts of interest for employees at all levels shall be reported every six months or when re-packaged or re-established or when there is a conflict of interest during the year.